

## Guidelines for Postdoctoral Scholar Program at Academia Sinica

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1. To enhance research quality and strengthen postdoctoral training, Academia Sinica (hereafter referred to as AS) has established the “Guidelines for Postdoctoral Scholar Program at Academia Sinica” (hereafter referred to as the “Guidelines”) to promote this end.
2. The Guidelines are only applicable to the postdoctoral scholars appointed by the “Postdoctoral Scholar Program.”
3. The Postdoctoral Scholar Program offers two types of postdoctoral positions:
  - (a) Academia Sinica Postdoctoral Scholars, which constitute 10% of total recruitment.
  - (b) (Regular) Postdoctoral Scholars
4. Applicants with Ph.D. degrees conferred by domestic or foreign public or private universities within the last five years are eligible to apply.

The appointment period shall be on an annual basis and cannot extend past six years after the applicant has obtained their Ph.D. degree.

Following the completion of their Ph.D. degrees, applicants may defer the period for two years for each childbirth or parental leave; applicants may defer the period in accordance with the duration of military service by submitting relevant documents as proof.
5. Applicants are required to find a Sponsoring Mentor at AS, who will agree to sponsor their applications prior to submission. All applications must be processed online.
6. All applications shall be reviewed and approved by the review committee organized by the Central Academic Advisory Committee and paneled by experts within and outside AS. Reviews are conducted twice a year in principle.
7. The appointment period of the aforementioned types of postdoctoral scholars is two years, and may be renewed once.
8. Upon completion of the first year, all postdoctoral scholars are required to submit a progress report regarding their research as well as an evaluation form from their sponsoring mentors, which will serve as a reference for appointment renewals and salary for the second year.

Postdoctoral scholars who leave their positions when the appointment ends or after more than six months' service should submit a final report before leaving.

9. Remuneration and funding sources for postdoctoral researchers are as follows:
  - (a) Remuneration should be paid according to the "Remuneration Standards for Ph.D. Level Contract-based Employees" (attached), and adjusted according to the applicant's education, work experience, research capacity, accomplishments and expected performance.
  - (b) Academia Sinica Postdoctoral Scholars may apply for research grants of up to NT\$500,000 per year. Postdoctoral Scholars recruited from outside of Taiwan may receive a subsidy for airfare.
  - (c) The source of such funding is provided by "General Academic Research and Evaluation" program.
10. Remuneration, airfares and research grants for all types of AS-appointed Ph.D. Level Contract-based Employees should follow Article 9 Paragraphs 1 and 2 of the Guidelines.
11. The host institute or research center of a postdoctoral scholar appointed via the Guidelines shall comply with AS regulations for contract-based employees to handle employment, management, termination, etc.
12. Should postdoctoral scholars be involved in academic ethics violations, their cases will be processed according to the "Guidelines for the Establishment and Operation of Ethics Committees at All Levels, Academia Sinica."